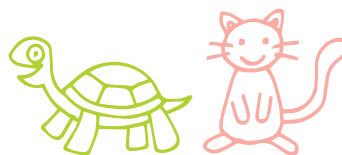
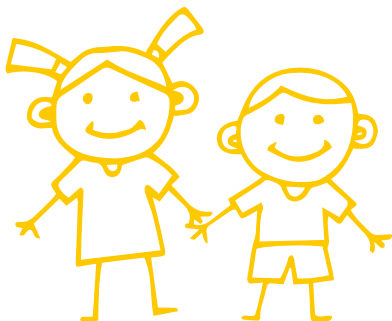


JOURNEY TOGETHER

ANNUAL REPORT 2018



Morning Star Community Services moved to a new home in September 2018. With bigger premises and at the heart of Singapore, this is where we will grow and expand our services from. With our vision to build vibrant communities that can make a difference to society, let us journey together to strengthen family relationships in Singapore.

MISSION

To strengthen family relationships in Singapore.

VISION

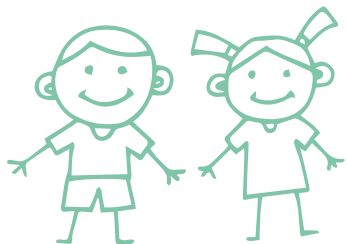
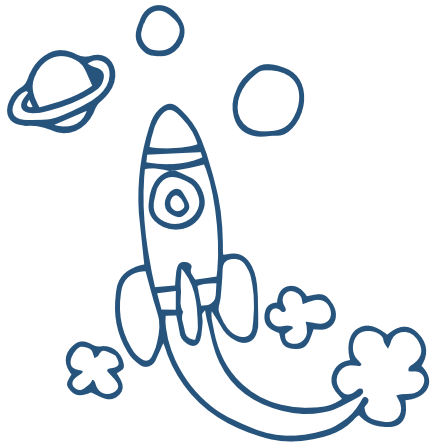
Through empowering families and individuals, we strive to build vibrant communities that can make a difference to society.

POLICIES

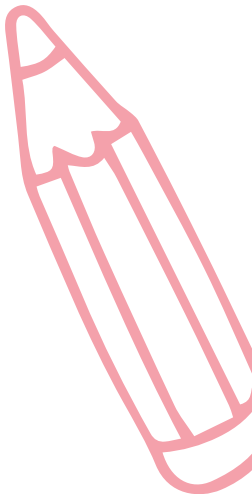
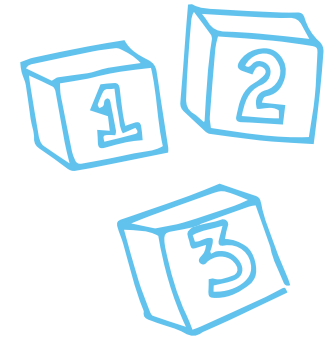
Reserve Policy

Morning Star Community Services aims to keep in reserves up to two times of total operating expenses. To ensure sustainability to fulfil its obligations and mission, the Board of Directors regularly reviews the financial status of Morning Star Community Services Ltd.

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CHAIRMAN'S MESSAGE



Mr Kelvin Poon
Chairman
Morning Star Community Services Ltd

// **How can we help vulnerable families even more?** //

Along with the challenges tackling inequality, this was a much discussed topic in 2018. It is a question that continues to spur the Board and Staff of Morning Star in all that we do. Thanks to the creativity, passion and dedication of the staff and volunteers of Morning Star, I am happy to share three significant developments this year.

Our CareNights programme continues to attract calls from various stakeholders for us to operate centres in their communities or social service facilities. This is a clear testament to the need experienced by many vulnerable families facing multiple stresses for short term evening child care support. 2018 saw the opening of our third centre at Bedok North Avenue 3. Even as we strive to support these vulnerable families, we are looking ahead to craft

a follow up programme to ensure that those who have passed through our doors continue to receive help and support beyond the initial 12-month CareNights programme.

Second, Morning Star's training programmes remains a key pillar of our mission to strengthen families. In 2018, we launched public runs of The Incredible Years® programme. Despite its intensity, it has been well received by many parents. To help parents attend such programmes when they are conducted whether in the weekends or the evenings, we have child-minding services where volunteers are on hand to help look after the children while the parents are in the workshop. In addition, we have converted a unit on the void deck at Block 323B Sengkang East Way into a training facility with an activity



room for the children while they wait for their parents. Despite initial concerns that some might find Sengkang out of the way, the attendance has been very healthy.

Last and certainly not the least, 2018 marked our office move from Lorong Low Koon to the Pu Tian Association building at Lorong 33 Geylang. As our services expanded through the years, our office facilities became sorely in need of upgrading. While some of us fondly look back at the familiar and homely setting in Lorong Low Koon, the move has enabled Morning Star to upgrade and redesign its work processes. With these improvements, each of the staff, associate trainers and

counsellors and volunteers are now even better equipped to do what they do best: helping and strengthening families in Singapore.

On behalf of the Board, I would like to take this opportunity to render thanks to our staunch supporters and donors who have partnered us through the years: Canossian Sisters, Caritas Singapore, National Council of Social Service and Ministry of Social and Family Development. Without their unstinting support none of our programmes would have been possible. I would also like to thank the many volunteers and Board Members for sharing their time, vision and expertise to further Morning Star's mission. It is certainly gratifying to hear

how their lives and perspectives have changed as a result of their service to our families. We look forward to welcoming more of them to the Morning Star family as it turns 20 next year.

It has been a great journey since our humble beginnings in 1999 and as Morning Star continues to grow and develop, the Board is acutely aware of the need for continual renewal and for greater transparency. These will be the key objectives for the Board in 2019 as we aim to set Morning Star on an even firmer footing for many years to come. May the Lord who has sustained us thus far continue to bless us abundantly as we continue the good work that he has begun in us!



BOARD OF DIRECTORS



Mr Kelvin Poon
Chairman



Mr Gerald Tan
Vice-Chairman



Ms Christina Lim



Mr Jeremy Tay



Mr Joseph Yeo



Mr Michael Koh



Sr Cecily Pavri



Rev Fr Henry Siew

CORPORATE GOVERNANCE



Board Governance

	Code	Response
• Are there Board members holding staff appointments?		No
• There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, eg Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity)	1.1.7	Complied
• Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.		



Conflict of Interest

• There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity	2.1	Complied
• Board members do not vote or participate in decision-making on matters where they have a conflict of interest	2.4	Complied



Strategic Planning

• The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives	3.2.2	Complied
--	-------	----------



Human Resource and Volunteer Management

• The Board approves documented human resource policies for staff	5.1	Complied
• There are processes for regular supervision, appraisal and professional development of staff	5.5	Complied



Fundraising Practices

• All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity	7.2.2	Complied
--	-------	----------



Financial Management and Internal Controls

• The Board ensures internal controls for financial matters in key areas are in place with documented procedures	6.1.2	Complied
• The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted	6.1.3	Complied
• The Board approves an annual budget for the charity's plans and regularly monitors its expenditure	6.2.1	Complied
• The charity has a documented investment policy approved by the Board	6.4.3	Complied



Disclosures and Transparency

• Are Board members remunerated for their Board services?		No
• No staff is involved in setting his or her own remuneration	2.2	Complied



UEN No : 201617675H
IPC Status : 01/10/2016 to 30/06/2020
Registered Address : Morning Star
Community Services Limited
25 Lorong 33 Geylang #04-01
Pu Tian Building
Singapore 387985
Contact : 6285 1377
Email : mscs@morningstar.org.sg
Website : www.morningstar.org.sg
Facebook : www.facebook.com/morningstarsg
Auditor : Kreston David Yeung PAC
128A Tanjong Pagar Road
Singapore 088535



To volunteer: <https://www.morningstar.org.sg/volunteer>



To donate: <https://www.morningstar.org.sg/donate>



2018 AT A GLANCE



HQ MOVED TO
NEW OFFICE AT
25 LORONG 33
GEYLANG #04-01
PU TIAN BUILDING
S387985

DEVELOPMENT



\$55,362
TOTAL FUNDS
RAISED

NOVA LEARNING INTERVENTION PROGRAMME



**NEW NOVA
LEARNING LAB**
OPENED IN OPERA
ESTATE PRIMARY
SCHOOL

AFTER-SCHOOL CARE SERVICES



11 TOTAL
ENRICHMENT
PROGRAMMES



9 TOTAL FIELD
TRIPS FOR AFTER
SCHOOL CARE
CHILDREN



6 TOTAL TRAINING
& WELFARE
PROGRAMMES
FOR STAFF,
INCLUDING FIRST
AID TRAINING

COUNSELLING & THERAPY



1,930 TOTAL
COUNSELLING &
THERAPY HOURS

CARENIGHTS



**NEW CARENIGHTS
CENTRE** OPENED
AT BEDOK NORTH
AVENUE 3

TRAINING AND WORKSHOPS



**NEW TRAINING
CENTRE** OPENED
AT SENGKANG



1,944 TOTAL
TRAINING HOURS

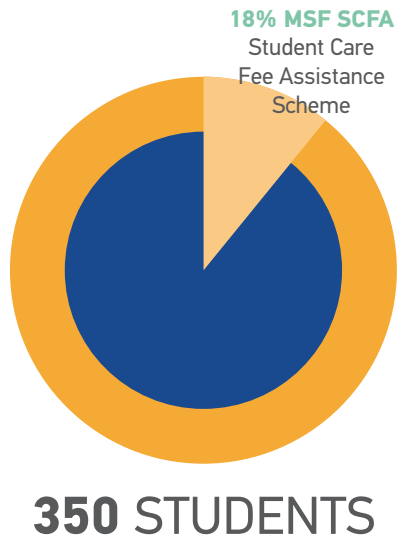


6,603
INDIVIDUALS
EQUIPPED WITH
PARENTING
SKILLS

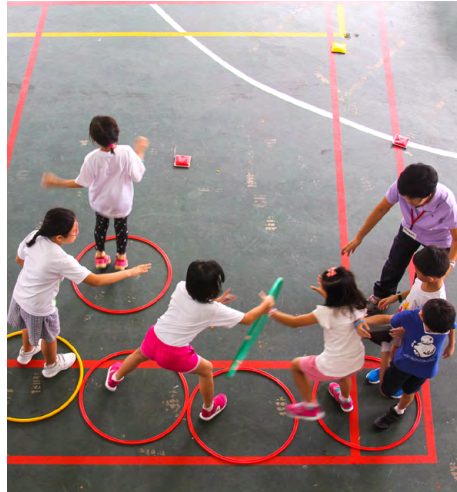
AFTER-SCHOOL CARE SERVICES

Our before and after-school care services support families who need care and guidance for their primary school children during off-school hours. At Morning Star, children are more than students. We offer an environment where children learn to be independent, responsible for their own behaviour and education, and how to get along with one another. We constantly strive to provide a holistic and balanced programme to enhance each child's intellectual abilities, emotional development, social skills, character formation and physical growth in a conducive environment.

Our curricula are crafted to impart virtues and values to our children and to facilitate their learning through creative and interactive ways. These activities challenge each child to discover and enjoy learning in a fun and meaningful way in addition to teaching them problem-solving and life skills. These we do by looking into their physical needs and more importantly, by approaching them as individuals whom we care about. We train our Facilitators to pay close attention to each child and to manage them positively.



CARE FOR CHILDREN WITH SPECIAL NEEDS



Ethan, a child with Global Developmental Delay (GDD), has made significant progress in his ability to respond when being addressed, and in voicing out his needs in a coherent manner. He still has tantrum meltdowns as when he first joined SJJ, but they are not as prolonged or severe, and reasoning with him works once he has had time to calm down.

— **SJJ After-School Care**

The initial stages with Yat Ming, a child with Autism Spectrum Disorder, were tough – throwing tantrums, difficulty adapting to our routine, social issues and difficulty taking turns. Now, he is able to accept consequences, socialise better with peers, take instructions and follow our routine. He is willing to use his strengths to help his friends (in mathematics) and he shows great perception in being able to include his friends in games. It is really a pleasure to see the positive changes he has made so far!

— **SK After-School Care**

ENRICHING ACTIVITIES



1. SportCares Community Futsal Programme
2. KidsAmaze indoor playground at SAFRA Toa Payoh
3. WeCare Arts Programme S.T.A.R. Dance Class by National Arts Council & People's Association
4. Maritime Experiential Museum & Palawan Pirate Ship waterpark at Sentosa
5. NEWater Programme
6. WeCare Arts Programme Fun with Ukulele Class
7. Science Centre Exploratory Session on The Human Body & Static Electricity
8. WeCare Arts Programme Paper Collage Sculpture Workshop
9. SOTA Art and Craft Session
10. Hougang United FC Soccer Training
11. Singapore Maritime Trails

COLLABORATION WITH COMMUNITY PARTNERS



1. NTUC FairPrice Foundation Walk for Rice @ South East
2. LTA Safe Riding Programme
3. Project Heartstrings emotional and character development programme by Raffles Girls' School at Bedok North Centre
4. Eco-terrarium workshop by Marsh Global Claims Practice
5. SCS Christmas Party at SJIJ with volunteers from Caritas & Raffles Girls' School
6. Mr Frog Movie Screening at Agape Village
7. NEWater Outing
8. WondeRead Programme & free Books from National Library Board
9. Outing to Playeum (Fizz Fizz Zoom workshop)

LOCATION OF CENTRES



COMMUNITY-BASED CENTRES

Bedok North

Blk 508 Bedok North Ave 3
#01-369
S460508
Tel: 6446 5324

Hougang

4 Lorong Low Koon
S536450
Tel: 6285 9678

Primavera

Blk 95 Bedok North Ave 4
#01-1415
S460095
Tel: 6445 2462

Sengkang

Blk 261B Sengkang East
Way #01-400
S542261
Tel: 6315 8812



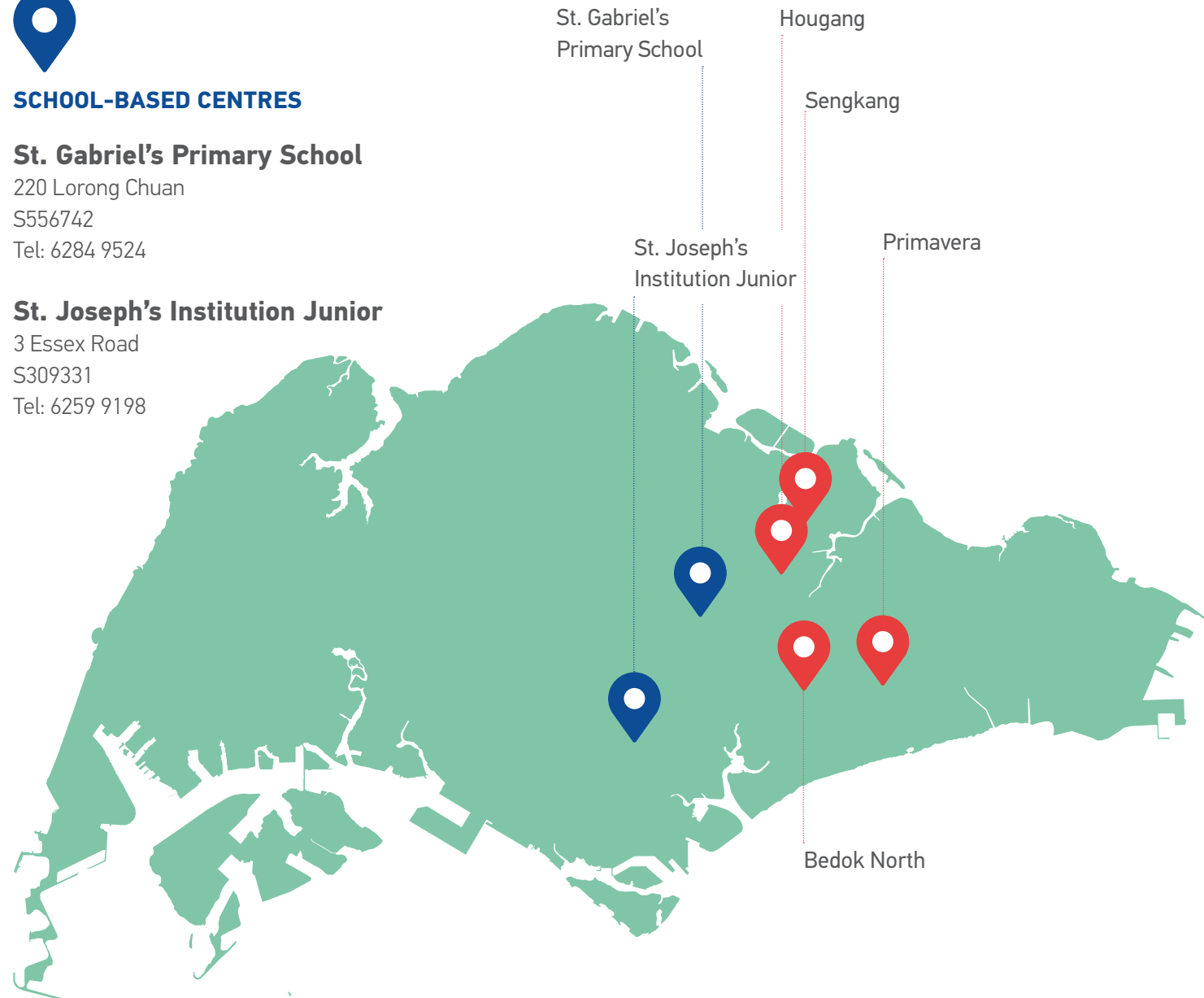
SCHOOL-BASED CENTRES

St. Gabriel's Primary School

220 Lorong Chuan
S556742
Tel: 6284 9524

St. Joseph's Institution Junior

3 Essex Road
S309331
Tel: 6259 9198



NOVA NURTURING ONE'S VALUABLE ATTRIBUTES



ST ANTHONY'S
CANOSSIAN PRIMARY SCHOOL



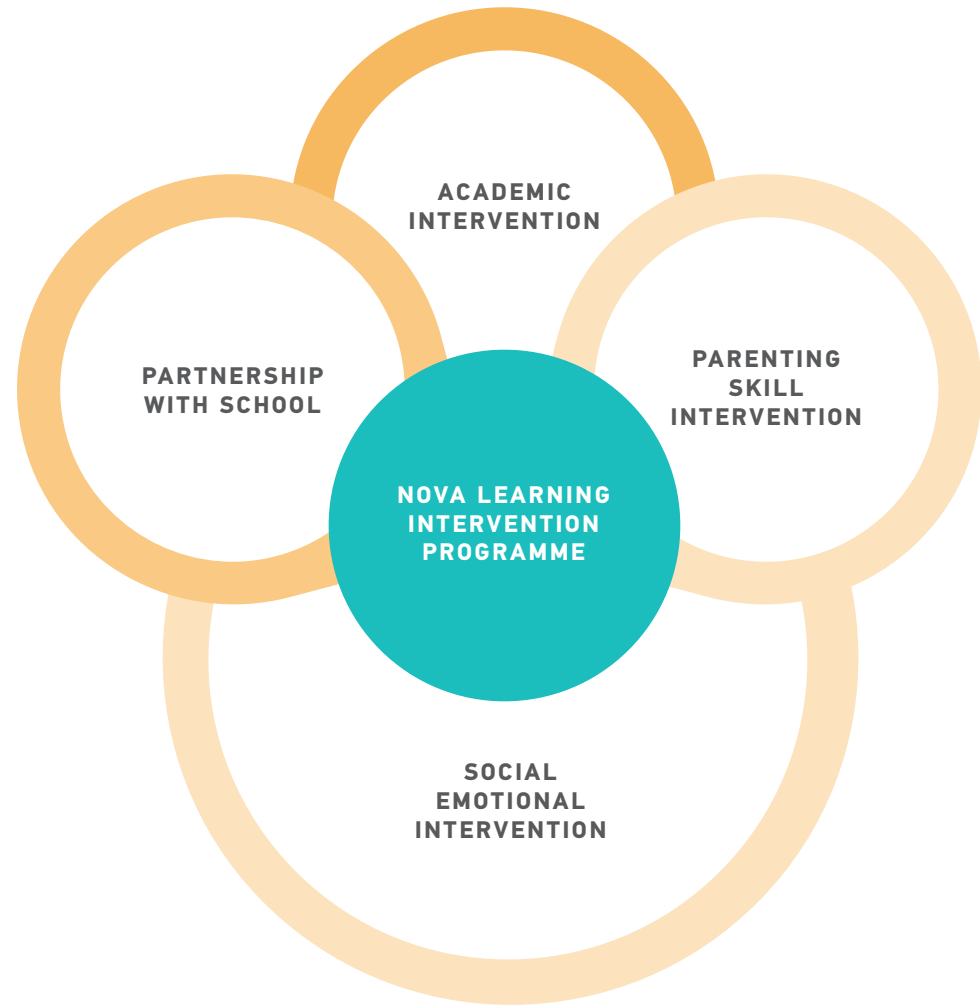
ST JOSEPH'S
INSTITUTION JUNIOR



Opera Estate
Primary School

NOVA Learning Intervention Programme is an early intervention programme which adopts the Collaborative for Academic, Social and Emotional Learning (CASEL) framework that caters to the needs of children with social-emotional difficulties.

NOVA Learning Labs are safe, caring and predictable environments where these children can go during the day to ensure that they are learning and doing well socially and emotionally.



**2 Years SEL Early Intervention Programme for
students aged 7-10 years old**

NOVA LEARNING LAB

Morning Star Community Services set up NOVA Learning Labs to help:

- Children who lack access to significant appropriate adult role models, positive values, structure and routine, or who have experienced unresolved permissive parenting styles or ongoing family issues of separation and hardship
- Children make friends and take their minds off the difficulties they are facing
- Parents get support in managing their children's social-emotional needs

Children who have attended NOVA Learning Intervention Programme:

- Have improved in English and Mathematics
- Feel happier and more confident
- Form better relationships with parents and friends



NOVA LEARNING LAB



New Home Visit Initiative

One of the new initiatives that we have included in the programme is the twice-a-year home visit during the Mid and End-of-Year School Holidays, with the purpose of getting to know the child's parents or caregivers better, providing updates on the student's progress and sharing strategies to better manage the child at home. We hope that in doing so, we can foster greater partnership between NOVA Learning Labs and parents, so as to better support the child both in school and at home.

It has been an eye-opener for our SEL Facilitators, as it gives them better understanding of the students' behaviour at the NOVA Learning Labs. Sharing information, such as the child's strengths, preferences and parents' expectation, helps SEL Facilitators to better understand and enhance the intervention that they do at the NOVA Learning Labs.



New NOVA Learning Lab @ Opera Estate Primary School

The OEPS-NOVA Learning Lab started operation in September 2018 with 8 students. With the strong partnership with the school and parents, the NOVA Learning Lab aims to maximise its total capacity of 16 students. Morning Star hopes to open more NOVA Learning Labs in mainstream schools so that more students with social-emotional difficulties are able to benefit from the NOVA Learning Intervention Programme.

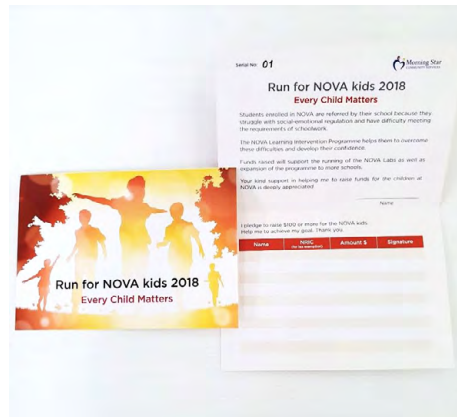


RUN FOR NOVA 2018



50

staff members and their family members and friends took part in the Standard Chartered Marathon 5km race to raise funds for NOVA Learning Intervention Programme. Together with Corporate sponsors and funding from Tote Board, the event raised more than \$48,000.



Location of NOVA Learning Labs

St. Anthony's Canossian Primary School

1602 Bedok North Ave 4

S469701

Tel: 6449 2239

St. Joseph's Institution Junior

3 Essex Road

S309331

Tel: 6255 2700

Opera Estate Primary School

48 Fidelio St

S458436

Tel: 6241 0417



COUNSELLING & THERAPY

Piloted the use of eye movement desensitization reprocessing (EMDR) therapy

EMDR is a psychotherapy that enables people to heal from the symptoms and emotional distress from disturbing life experiences. The modality has a broad base of published case reports and controlled research that supports it as an empirically validated treatment of trauma and other adverse life experiences.

INCREASE
10%

IN THE TOTAL
NUMBER OF
COUNSELLING
THERAPY HOURS
FOR 2018

INCREASE
400%

IN HOURS
CONDUCTED FOR
COMMUNITY-
BASED CLIENTS

Clientele	2017 (Hrs)	2018 (Hrs)
Special Needs Programmes	510	110
Community/ Public	309	1,230
School-based Counselling	931	590
Total Counselling Hours	1,750	1,930



COUNSELLING & THERAPY



It Really Works!

I found EMDR really helpful. It worked for me. The first time it felt unnerving but it became more calming and during the process I felt relaxed. The therapist helped me work through some difficult and scary memories that was in the way of my being able to sleep properly. I learned to cope with the bullies to tell them to stop. I was able to get more sleep and got more patient. Before I would be quick to get angry with my sister but after the sessions I became more understanding with her and did not lose my temper with her as much. Before sessions, my relationship with my parents was really rocky and I was scared to converse with them because I didn't want to end up getting blamed wrongly. Now I am able to talk to my parents. Schoolwork has also become less stressful.

— 13-year-old Teen

Heartwarming Experience

The major difference for me as a father in going through Theraplay-based sessions was in my expectations of my boy. In the past, I wouldn't know how to react to his behaviours. After going through the sessions, I got a better understanding of what his behaviours are trying to achieve. This made me less frustrated and led to us being able to enjoy our time together. We've grown closer. Communication-wise, it's also better. We can share ups and downs of daily life. In the past it was more one-sided with me telling him what to do. My boy is able to manage disappointments much better. Before, he would get upset when things don't go his way. It's heartwarming to watch him try to calm down on his own.

— Father of a 9-year-old boy

CARENIGHTS @ MORNING STAR

CareNights @ Morning Star provides at-risk children aged 6 - 14 years old with a safe and positive environment by engaging them in a values-forming curriculum and activities which address their educational, moral and psychosocial needs. CareNights provides temporary care so that parents or caregivers are able to undertake upgrading courses, render overtime work or manage challenging familial circumstances.



We are one big Family



We focus on the Positives



We believe in Upstream and Early Intervention

CARENIGHTS @ MORNING STAR



Opened new
CareNights
Centre at Bedok
North



Increased
enrolment from
69 in 2017 to 105
in 2018



Collaborated with
28 organisations
in promotion of
CareNights



Participated in
6 community
outreach events

119

Children



75

Families



181

Indirect Beneficiaries



60

Completed Programme



ACTIVITIES & OUTINGS

Feb	Art Therapy
Mar	Art Therapy Interactive activities with NUS Faculty of Pharmacy
Apr	Art Therapy Mini Toy Exhibition
May	Art Therapy Art & Craft - Crown for Mother's Day
Jun	Art Therapy KPOP Dance Workshop Interactive activities with NUS Youth Expedition Project (YEP)
Jul	Walk In Your Shoes Project Birthday celebration with Roche Singapore
Aug	Interactive activities with CanAct Mendaki



Sep	Dance Therapy Police Talk Virtues Project
Oct	Dance Therapy Outing to Science Centre with Turner Art & dance sessions with NIE team
Nov	Dance Therapy Performance & Circle Time with NIE Outing to Fizz Fizz Zoom with Playeum Year-end party with Happy Children Happy Future
Dec	Outing to the Zoo Outing to SuperPark Christmas Party & Graduation Cooking Demonstration



VOLUNTEERS AS PARTNERS



Block Visit



Location of CareNights Centres

Bedok North

Blk 508 Bedok North Ave 3
#01-369
S460508
Tel: 6446 5324

Primavera

Blk 95 Bedok North Ave 4
#01-1415
S460095
Tel: 6445 2462

Sengkang

Blk 261B Sengkang East Way
#01-400
S542261
Tel: 6315 8812



Induction



Common Sense Parenting®
Workshop



Birthday Celebration

TRAINING & WORKSHOPS



The Incredible Years®

Parents Programme

We conducted our first Incredible Years (IY) public run in 2018 after being trained in late 2017. Although it was our first year, we managed to conduct 7 runs from March to November 2018, clocking a total of 168 training hours and impacting the lives of 56 parents, caregivers and social service practitioners.

The Incredible Years®

Group Leaders Training

Morning Star aims to be the leading organisation in Singapore to spearhead IY Group Leaders Training and form a core group of trainers to conduct parenting programmes in Incredible Years Basic Parenting and Parents & Babies programmes for the public. We started hosting IY Group Leaders Training since 2017 and we have trained a total of 100 Group Leaders in various IY programmes.



Programme	IY Basic Parenting		IY Parents & Babies Leaders Training		Small Group Dinosaur Leaders Programme	
	Morning Star	Other Organisations	Morning Star	Other Organisations	Morning Star	Other Organisations
2017	10	15	-	-	3	22
2018	10	15	10	15	-	-
Total	50		25		25	

TRAINING & WORKSHOPS



Common Sense PARENTING

Common Sense Parenting® (CSP)

- Conducted CSP since 2002
- From 2016 to 2018, reached out to 700 participants, clocked 500 training hours
- In 2018, conducted Mandarin run in a school for parents of both primary and secondary school aged children



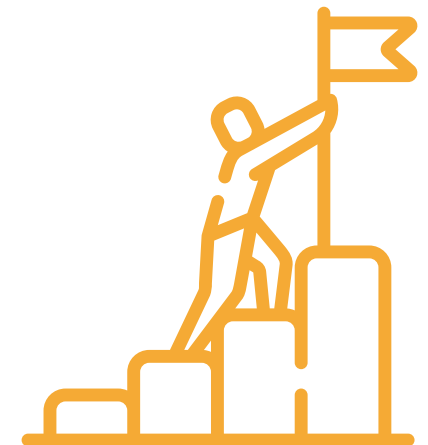
Positive Parenting Programme (Triple P)

Triple P Level 3

- Since 2014, supported 1,220 families, clocked 3,200 hours

Triple P Level 4

- First Triple P Level 4 intervention in English and Mandarin for parents from Chinese Development Assistance Scheme (CDAC)
- Conducted 9 runs, served 48 families, clocked 138 hours



2019 Goals

- To reach out to families who come from non-English speaking backgrounds
- First run of IY Parents & Babies in March 2019

TRAINING & WORKSHOPS

“Incredible Years was great! I am very confident to handle power struggles among my children now. I saw a dramatic change in my children's social and emotional behaviours.”

— **D. Lee, father of 3 children,
Incredible Years participant**



“It is very heartening to know that even parents from Vietnam would fly over to attend our workshop every Saturday morning. There were also parents who delayed their travelling plans back to their home town in India so they could complete the whole run of The Incredible Years programme because they felt their boys were benefiting from the strategies they were applying. These are the parents and families we want to help and support so their parenting journey would be transformed from a stressful and anxiety-filled experience to one which is enriching and fulfilling. It makes our work so worthwhile and meaningful.”

— **J. Loh,
Incredible Years Group Leader**

“我的妻子已经过世了。我现在是我孩子的父亲和母亲。Triple P让我想起需要花更多时间陪伴我的孩子，因为我们现在需要更多地依赖彼此。我们已经开始互相倾诉和倾听。我知道我们会没事的。”

“My wife has passed on. I am now a father and mother for my child. Triple P reminded me of the need to spend more quality time with my child as both of us need to depend more on each other now. We have started to open up to talk and listen to each other. I know we will be fine.”

— **E.Y. Tan, father,
Triple P participant**

TRAINING & WORKSHOPS



Are we ready for the future economy? Are our children prepared for the future? These are common questions parents ask in concern. Many of us are aware that social skills, or the ability to 'play well' with others, are increasingly crucial. Soft skills like sharing, collaborating and negotiating are important in tomorrow's age. Moreover, knowing how to build meaningful relationships and connect with others on a deeper level are vital to progress. This includes the ability to empathise and interact on multiple levels as we move between roles and experiences.

Morning Star has developed and conducted workshops like Focus & Self Control and Walking In Your Shoes to raise awareness and create opportunities for families to learn and foster future-ready skills and virtues in our children.



MORNING STAR
TRAINING CENTRE

Sengkang

Blk 323B Sengkang East Way
#01-553
S542323

ACKNOWLEDGEMENTS

DONORS

AARNIO AARNE JESSE PETTERI
AGNES YEO
AILENE PHUA
AJ
ALINE WONG
ALVIN CHOO
AMANADA TAN
AMELIA TAN MING LI
AMENDA SHEN
ANG JIN HUAN
ANGELA LOW-EE
ANTHONY WONG
ANUWAR ABDUL WAHAB
ATALIA HOWE
BARBEROUSSE PHILIPPE
BARUN CHAUDHARY
BEE LIAN
CANDY TAN PING LI
CARMELLE CHUA
CASSIE
CHENG XI
CHEONG SWEE YING
CHER CHEN HONG
CHEW CHONG YONG (ZHOU CHANGYANG)
CHEW MING HUI GRACE
CHIA KAH YIN
CHIA SER HUEI
CHONG YEW CHIAN
CHOO PENG KWAN

CHOR WEI PING DANIEL
CHRISTINA LIM
CHRISTINE EDJECCEL QUIJANO
CINDY LOW
CLAIRE SEOW
CLARA CHOO
CLARA KHOO
CYNTHIA OH SUCHEN
DANIEL NG
DANIS EE JIAN QUAN
DARREN KOW
DEEPAK MURALIDHARAN KAMALAKUMARI
DEVANSHI KIRAN DESHPANDE
DIZON ALIZZA SIOCO
EE CHYE CHUAN
EILEEN KHOO
ELIJAH VILLAVIEJA
ELINA LO
EMOLYN
ERIC LIM
ERNEST SOO SUN HON
FOO XUE MEI
GIAM KEE CHING
GIM CHENG, QUEK
GLADYS ENG
GOH FEE CHEW
GOH KAY YIONG
GOH LEE ENG
GOH MIN MIN JOANNE

GOH WEI ERN
GOVINDARAJAN SARAVANAN
HEMALATHA SELLVAKUMARAN
HENG SIANG THIAM
HO KIM LENG KELVIN
HO YANG
HONG GUOCONG
HONG LY LING LILIAN
HOW KOK KEONG
HU HUIXIONG
HUE AN LI
JAGDEEP KAUR
JARROD JAMES NAIR
JAVIER LIM
JEAN KHONG
JEANETTE CHANG
JENNY NG
JINGYI NG
JO SEUNG GYU
JODY ONG
JOEL KOH
JOSE ANTO P
JOYCE SETIAWAN
JOYCE SOO
JULIE TAY
JUSTIN GOH
JUSTINA TAN WEI WEI
KANG MUI KHENG
KAREN GOH BEE HONG

KATHY LEE
KELLY GUI
KELVIN POON
KENNETH GOH SOON HUAT
KENT KHONG
KEVIN TEOH KEN HIN
KHANG WANG CHENG
KHONG KIONG SENG
KHONG LYE PENG
KHOO YONG KIONG
KHOR CHING WEI
KIDAMBI RAJAMANI JANAKI
KNOHL DANIEL
KOH HUI PING
KOH KHOON GEOK
KOH LEK SIEW
KOH WAN YUEN
KUEK MAY LIN FLORENCE
KWANG YEE LING
KWEK LINWAN
LAI AH ENG
LAU CHEK HWEE
LEE ENG WAH
LEE KWEE JIN
LEE SAN SAN
LEE WENG FOO
LEE YEW KUAN
LEMUEL BACULANTA
LEONG CHONG WENG

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LEONG KAR YAU
LEONG MIN KEE
LESLEY GOONTING
LEW MIIN CHYI
LIAW HOCK CHUAN
LIM CHOR PENG JERARD
LIM GUAN SENG
LIM HUEY YUEE
LIM PUAY EE
LIM SENG KEE
LIM SHAO PIN
LIM SI XIANG
LIM TECK CHAI, DANNY
LIM TECK ZI
LIM YI SHAN
LIN SHIQI, CHARMIANE
LOW GHEE BEE
LUM KUM KUEN
MAGDALENE TAY
MANJU VANGAL
MARIA TERESA HAGAN
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MOHANA RANI SUPPIAH
NG CHEE KEONG
NG JUN QI
NG JUN YUAN
NG LEE MIN

NG SIOK KEOW
NG TIAN WEI
NG WOO HONG
NUR HANINAH
OH PEY BIN
ONG HONG SOON
ONG YEOW CHON (WANG YAOCONG)
ONG, RICHARD
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POH SON CHE
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TAN YEE LI FIONA
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TAY CHAI HOON (ESTHER)
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VUONG GIA TAI
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WEI LIN GOH
WENDY KOH GEOK HONG
WILAILAK YONG
WONG CHUN LEONG DAVID
WONG MUN YAT
WOO
WU LITING
XIAO LING
YAP ENG WEI WAYNE
YAP JIA HAO
YAP SIAN KOON
YAP WEE SHONG CLEMENT
YAP, LESTER
YEE MEI FENG
YEN YEE LEE
YEO
YEO CHUAN ANN ELVIN
YEO ENG KIAT
YEO KIEN SWEE
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YIIYNG HUI
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ZACHARY CHUA
ZACHARY TAN KEN HAO
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